

# Calvary Industries Inc.

## Responsible Care Initiative

Through the Responsible Care Initiative our industry has made a commitment to improve our environmental, health, safety and security performance in accordance with policies found in the Responsible Care Global Charter.



## **Overview**

Calvary Industries has been engaging in efforts to fulfill corporate social responsibility in a variety of areas including environmental and safety.

It is important that not only Calvary, but our suppliers, understand our efforts towards sustainability as we work together. Together, we will take steps to reflect our ownership expectations through transparency of our products, policies and environmental commitment.

We intend for these guidelines to help suppliers and Calvary share the same understanding of “sustainability” as we fulfill our Mission Statement to serve our customers, suppliers, and community as a model of quality, integrity and stewardship.

### **1) Quality and Safety**

We are committed to knowing and meeting all requirements the first time, every time. We will reduce non-conformances and continually improve our processes. We ensure Quality, Safety and Sustainability at all stages of development, formulation, production and sales.

### **2) Labor and Human Rights**

We will respect the rights of all employees and suppliers and treat them fairly, including safe working conditions. We pledge to act honestly and with integrity in our hiring, training, promotions and purchasing contracts. We continuously strive to improve our health and safety performance.

### **3) Environment**

We seek to reduce Calvary’s environmental impact throughout the production process - from research & development to manufacturing to disposal. In order to achieve these goals, we purposefully formulate to remove harmful components and provide our customers with options of sustainable, environmentally friendly products. We work to continuously improve our chemical product safety and stewardship throughout our processes.

### **4) Compliance**

We will serve our customers, suppliers, and community as a model of quality, integrity and stewardship. We will provide a positive return to ownership by developing business relationships in an open, honest and ethical manner. We remain in strict compliance with all local, state and federal laws. We practice responsible information management through strict privacy policies.